

Cyngor Tref Llandeilo Fawr Town Council

Equalities Policy

Aim

The aim of this policy is to promote equal access for all to the Council's services regardless of gender, disability, ethnic origin, religion, age or sexual orientation, and with regard to the bilingual nature of the community.

Principles

Equal Opportunities is about

- ~ tackling discrimination,
- ~ morality,
- ~ the dignity of the individual, ~ fairness,
- ~ decency and respect,
- ~ high standards of behaviour.

The guiding principle is that policies, projects and services should meet the needs of all groups in society. This means that there is no discrimination and we will proactively deal with barriers to participation.

Scope

The policy applies to all Council staff, members, and the general public.

Procedure

We will take an equal opportunities perspective when planning and implementing all policies and projects. One named councillor, appointed by and accountable to the full Council, will be responsible for monitoring the Council's compliance with its equal opportunities policy. Any complaints will be referred to this councillor for investigation, and a report made to the full Council so that appropriate action can be taken.